



## Theory of Change Disability Rights Narrative accessible version

*(This is a narrative accessible version of the diagram format.)*

### What is a thematic theory of change?

Our theory of change, which guides our strategic decisions and investments, stems from the impact we aim to achieve together with our partners by 2030: A world where people with disabilities and with eye conditions exercise their rights and are drivers of change. Through our approach of sparking lasting change, we are working hand-in-hand with individuals and communities and transforming organisations and policies. This thematic theory of change on disability rights (available also in diagram form) prioritises our key programme interventions and inputs, and outlines how these together with partner actions lead to outputs that place us on track to achieve intermediate outcomes. These in turn lead to strategic outcomes, which enable our impact goal to be achieved by 2030: Persons with disabilities of all genders, ages and types of impairments fully exercise their rights to health, education, work and to protection in emergencies. They are the drivers of change.

### Narrative Version: Thematic Theory of Change for Disability Rights

To achieve our 2030 vision of ensuring that persons with disabilities of all genders, ages and types of impairments fully exercise their rights to health, education, work and to protection in emergencies – and are the drivers of change, we will prioritise:

#### Light for the World Inputs and Interventions

In its role as expert organisation in disability inclusion on national and international level Light for the World will input and intervene for **individual and community change** in the following ways:

- Targeting the **economic empowerment** of persons with disabilities at **individual and community** level, Light for the World will provide funding and technical support for inclusive core life skills, entrepreneurship and employability training, business development services as well as formal and informal vocational training, the establishment of inclusive village savings and loan initiatives and financial literacy training.
- The **inclusion** of persons with disability in **general community development** will be fostered by funding and technical support for provision and



professionalisation of community-level disability inclusion, assistive technology and rehabilitation services, including social and behavioural change activities.

- For the **inclusive access to the education system on community level** we will support disability-inclusive education, training and service provision.
- For persons with disabilities and their families affected by **humanitarian crisis**, we will provision direct humanitarian and disability inclusion services; as well as technical, advisory and capacity strengthening support to humanitarian actors.

To foster **organisational change** in disability rights, Light for the World will:

- Convene and technically support human-centred **co-design of solutions** for disability inclusion and co-learning with persons with disabilities, caregivers, partners and stakeholders.
- Conduct **research** and ensure **documentation, dissemination and uptake of learning** through knowledge management and strategic communication.
- Contribute to global and in-country **expertise on disability inclusion** in economic empowerment, education and humanitarian action.
- Establish and expand **Disability Inclusion Advisory Units** for the provision of Disability Inclusion Training and Advisory Services through Disability Inclusion Advisors and Disability Inclusion Facilitators.

Aiming at **policy and systems change** to realize disability rights, Light for the World will:

- Technically and financially support the **organisational capacity development of organisations of persons with disabilities** and, more specifically, develop their advocacy capacity to realize the rights of persons with disabilities of all genders, ages and types of impairments.
- Fund and technical **support policy and strategy development**, including research and evaluation, to generate relevant **evidence**.
- Connect, convene and nurture **strategic partnerships** and articulate ecosystems for change on international, national and subnational levels.
- Together with OPDs and other partners, engage in **public campaigns** and strategic communication for policy and systems change and inclusive practices.

In terms of addressing the **cross-cutting topics** gender equity and climate action, Light for the World will

- Practice **gender-responsive programming**, addressing intersectional discrimination, to ensure equal access of women and girls; and
- Ensure all programmes and services are **climate-sensitive and environmentally sustainable**.

## Partner Activities and Outputs

To enable the envisaged changes, Light for the World will engage with a wide ecosystem of local, subnational, national and international partners on both individual and community, organisational as well as policy and systems level.

On the **individual and community** level Light for the World will work with:

- Partners to provide **core life skills, entrepreneurship, and employability training** for persons with disabilities as well as **inclusive business development support** for entrepreneurs with disabilities.
- Partners to provide **disability inclusion and rehabilitation services** on individual and family level, including referrals, as well as conducting **disability inclusion awareness and training**.
- Vocational training providers to offer **disability-inclusive vocational training** for persons with disabilities and teacher training institutes to provide **training in inclusive education to teachers** and other school staff.
- School management and authorities to make their **infrastructure and teaching and learning materials** and practices **accessible**.
- And humanitarian actors to make them more aware and have the capacities to provide **disability-inclusive humanitarian services** to affected populations.

At both the organisational and policy level, our support towards **organisations of persons with disabilities** will ensure that international, national and subnational organisations of persons with disabilities actively influence mainstream actors and policy makers for disability inclusion.

Additionally, in policy and systems change, we will work with a range of local, national and international partners to **share expertise and research capacities** in support of disability-inclusive policy and strategy development and engage them in **strategic partnerships and public campaigning**.

## Intermediate Outcomes

As a result of the collaborative efforts of Light for the World and its local, subnational, national and international ecosystem of partners and stakeholders the following intermediate outcomes are envisaged.

On **individual and community** level:

- In terms of economic empowerment, persons with disabilities of all genders will have **marketable skills**, be **confident** and have equitable access to **information on jobs, markets and entrepreneurship opportunities**.

- In education, **schools** will be **welcoming, accessible and supportive** of students with disabilities and **apply universal design for learning**.
- When emergencies occur, **humanitarian services** will be more **accessible** for and inclusive of persons with disabilities of all genders and ages.
- In general, and on community level, **communities and families of persons with disabilities** will be more **welcoming and supportive** of persons with disabilities of all genders and ages and will **support inclusion and rehabilitation** efforts. In addition, persons with disabilities of all genders and ages will have access to **rehabilitation services and assistive technology**.

On **organisational** level:

- National and international mainstream institutions and actors will have access to and use **skills, tools, networks and resources to realize disability inclusion** on organisational, programme, product or service level.
- National and international mainstream institutions also will actively **take steps and commit financial resources** towards disability inclusion in organisational structures and programmes, products or services.

On **policy and systems** level:

- **Self-reliant and professional organisations of persons with disabilities will more effectively advocate** for a society where persons with disabilities of all genders and ages can exercise their rights.
- Governments will have made their **policies** in the areas of economic empowerment, education and humanitarian services **more disability-inclusive** to comprehensively address the needs and aspirations of persons with disabilities of all genders and ages.
- National and subnational governments and international donors will provide **improved financing** for disability inclusion.

## Strategic Outcomes

These intermediate changes will result in more profound, systemic and long-lasting improvements in the lives of persons with disabilities. To achieve the final impact Light for the World is aiming for we need to ensure that:

- Persons with disabilities of all genders **engage in decent and dignified work** in the formal or informal sector on an equal basis with others.
- Persons with disabilities of all genders and ages experience **optimized functioning** and are able to **fully and effectively participate in society**.

- Students with disabilities of all genders **participate in school on an equal basis**, have a sense of belonging and achieve the **best possible learning outcomes** in formal learning environments.
- Persons with disabilities of all genders and ages affected by crisis have equitable and **inclusive access to humanitarian services**.
- National and international mainstream institutions and actors (civil society organisations, government, private sector actors, microfinance institutes, TVET institutes, universities, humanitarian actors) transformed their **organisational structures, programmes and services** to become **more disability inclusive**.
- And Government economic, education and social protection **policies, systems and support services are equitable and inclusive** of persons with disabilities of all genders and ages, everywhere.

## Impact

These combined efforts and result chains will move us towards our 2030 impact goal: **Persons with disabilities of all genders, ages and types of impairments can fully exercise their rights to health, education, work and to protection in emergencies and they are the drivers of change.**